



# LEONARD ISD TEACHER COMPENSATION PACKAGE



## 2022-23 School Year

Years of Experience	Base Salary 2022-2023	District Insurance Contribution	New Hire & Returning Teacher Stipend	Holiday Stipend	Total Compensation Package
0	45,000	3,900	1,500	1,000	\$51,400
1	45,800	3,900	1,500	1,000	\$52,200
2	46,600	3,900	1,500	1,000	\$53,000
3	47,400	3,900	1,500	1,000	\$53,800
4	48,200	3,900	1,500	1,000	\$54,600
5	49,000	3,900	1,500	1,000	\$55,400
6	49,800	3,900	1,500	1,000	\$56,200
7	50,600	3,900	1,500	1,000	\$57,000
8	51,400	3,900	1,500	1,000	\$57,800
9	52,200	3,900	1,500	1,000	\$58,600
10	53,000	3,900	1,500	1,000	\$59,400
11	53,800	3,900	1,500	1,000	\$60,200
12	54,600	3,900	1,500	1,000	\$61,000
13	55,400	3,900	1,500	1,000	\$61,800
14	56,200	3,900	1,500	1,000	\$62,600
15	57,000	3,900	1,500	1,000	\$63,400
16	57,800	3,900	1,500	1,000	\$64,200
17	58,600	3,900	1,500	1,000	\$65,000
18	59,400	3,900	1,500	1,000	\$65,800
19	60,200	3,900	1,500	1,000	\$66,600
20	61,000	3,900	1,500	1,000	\$67,400
21	61,800	3,900	1,500	1,000	\$68,200
22	62,600	3,900	1,500	1,000	\$69,000
23+	63,400	3,900	1,500	1,000	\$69,800

**Master's Degree will receive \$1000 above Base Salary.**

**Personal Leave Time:**

**Local Days: 2 per school year**

**State Days: 5 per school year**

**Note: LISD pays \$325 per month as District Insurance Contribution for TRS Employee Health Insurance as referenced above.**

***Approved by LISD School Board on 6/13/22***